

Instructor Reflection Items

Overview: The instructor reflection survey scale ranges from 1 to 6 with the following labels: emerging (1), developing (2-3), proficient (4-5), and advanced (6). Instructors may choose to rate individual students during class labs on only *one professional skill at a time*, focusing on the subscale items, as follows:

- Communication items: 1, 2
 - Teamwork items: 6, 7, 8
 - Adapting to Workplace items: 3, 4, 5
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1. How well each student communicates through well-written materials.
 2. How well each student communicates in a group.
 3. How well each student respects deadlines.
 4. How well each student displays positive attitude.
 5. How well each student invites diverse perspectives.
 6. How well each student assists others in group as needed.
 7. How well each student takes ownership and initiative in work area.
 8. How well each student co-operates and works within the group.